## **BP 2-4: Evaluation of Staff**

BOARD POLICY BP 2-4 APPROVED: January 23, 2023 EFFECTIVE: January 23, 2023 REVIEWED: February 13, 2023 NEXT REVIEW DATE: March 2026 REFERENCES: NWCCU Standard 2.F.4 RESPONSIBLE DEPARTMENT: Human Resources

In order to assure an effective and meaningful evaluation process the College President is charged with the responsibility of developing, implementing, and revising, as is deemed necessary, an annual performance appraisal process. This includes positions covered by the non-faculty collective bargaining agreement.

SCOPE This policy applies to Dawson Community College.

PROCEDURES The College President shall promulgate such procedures as may be needed to implement this policy.

History: 9/24/01, 12/16/13, 1/23/2023, 3/27/2023