

BP 2-8 – Alcohol, Drugs and Tobacco

DCC BOARD POLICY 2-8

APPROVED: August 26, 2019

EFFECTIVE: August 26, 2019

REVIEWED:

REFERENCES: Montana Indoor Clean Air Act of 1979 MCA § 50-40-104; Drug-Free Workplace Act of 1988; Drug-Free Schools and Communities Act of 1989; MCA § 50-32-101(6) and Schedules I through V in Title 50, Chapter 32, Part 2; MCA § 39-2-206 (3) and 39-2-207 (b) (c) (d); other applicable Federal and state laws; NWCCU Standard 2.A.18; Montana Board of Regents Policies 503.1 and 740; BP 6-3 Facility Use Policy

Dawson Community College is an alcohol, drug, and tobacco-free campus.

Alcohol

- The possession, use and/or distribution of any alcoholic beverage by employees or students in the workplace and/or while conducting college business is prohibited. Exceptions to this policy may be granted by the Board of Trustees or its designee for any employee whose permanent residence is located on the College campus.
- Public events which occur on campus outside of regular working hours and at which alcohol may be sold and/or distributed require prior written approval of the Board of Trustees or its designee. Approved sale or distribution shall be in compliance with Montana laws and Section B of the Montana Board of Regents Policy 503.1 (<https://mus.edu/borpol/bor500/503-1.pdf>), and in accordance with DCC Facility Use Policy (<https://dawson.edu/policy-manual/bp-6-3-facilities-use-policy/>).

Drugs

- Prohibited are the use, possession, manufacture, sale or distribution of any dangerous drug or possession of any drug paraphernalia on College property, while conducting College business, at College-sponsored activities, or during non-working time if it impairs the employee's ability to perform their duties or threatens the reputation or the integrity of DCC.
- For purposes of this policy, the term "dangerous drug" means any drug defined as dangerous under state or federal law. In addition, dangerous drugs includes all prescription drugs obtained without authorization, substances being used or misused for an abusive purpose, and faux drugs or substitutes for dangerous drugs. Holding a registration card for medical marijuana does not exempt a student or employee from discipline for violation of this policy.

- For purposes of this policy, the term "drug paraphernalia" means all equipment, products, and materials of any kind that are used, intended for use, or designed for use in cultivating, harvesting, manufacturing, converting, compounding, producing, processing, preparing, packaging, storing, injecting, ingesting, inhaling or otherwise introducing into the human body a dangerous drug.

Tobacco

- Use of tobacco in any form is prohibited on College property, including college vehicles and buses, except in designated areas.

Dawson Community College reserves the right to report any illegal activity to law enforcement authorities. DCC may pursue enforcement of its rules whether or not criminal proceedings are in process, and may use information from third party sources, such as law enforcement agencies and the courts, to determine whether College policies and procedures have been violated and the discipline it will impose.

Violations by employees will subject them to appropriate disciplinary action up to and including termination.

SCOPE This policy applies to Dawson Community College.

PROCEDURES The College President shall promulgate such procedures as may be needed to implement this policy.

History: 5/18/87; 4/25/88; 10/90; 11/92; 10/93; 10/28/98, 9/24/01; 7/25/05