## **BP 2-13: Faculty Evaluation**

**BOARD POLICY BP 2-13** 

APPROVED: March 27, 2023
EFFECTIVE: March 27, 2023
REVIEWED: February 13, 2023
NEXT REVIEW DATE: March 2026

REFERENCES: NWCCU Standard 2.F.4

RESPONSIBLE DEPARTMENT: Human Resources; Dean of Academics

In order to assure that students attending Dawson Community College are receiving the highest quality of instruction and support possible, the Dawson Community College administration shall develop and implement an appropriate means by which faculty are to be evaluated.

These evaluations should occur regularly and systematically in alignment with institutional mission and goals, educational objectives, and policies and procedures. The evaluations should be based on written criteria that are published, easily accessible, and clearly communicated. The evaluations should be applied equitably, fairly, and consistently in relation to responsibilities and duties. Personnel are assessed for effectiveness and are provided feedback and encouragement for improvement.

SCOPE This policy applies to Dawson Community College.

PROCEDURES The College President shall promulgate such procedures as may be needed to

implement this policy.

HISTORY: 3/27/2023