

BP 2-23: Post-Retirement Employment

BOARD POLICY BP 2-23

APPROVED: April 24, 2023

EFFECTIVE: April 24, 2023

REVIEWED: March 14, 2023

NEXT REVIEW DATE: April 2026

REFERENCES: Board of Regents Policy 712.1

RESPONSIBLE DEPARTMENT: Dean of Academics; Director of Human Resources

A post-retirement employment policy is an option which serves the college, its faculty, administration, classified staff, and students. Such a program provides an opportunity for experienced and committed members of the college to continue their professional relationship with the institution even though they have chosen partial retirement status.

It is the desire of the Board of Trustees that Dawson Community College implement a program that provides for post-retirement employment when it serves the needs and interests of the individual and the institution. Such arrangements are to be designed to continue the service of the individual as an active member of the professional campus community.

The purpose of this policy is to increase the opportunities for college employees to change their employment status to the mutual advantage of the individual and the college.

The college administration has the responsibility for determining if it is feasible to work out an agreement with the employee which is beneficial to the college. The written contract shall be reviewed by the President and requires approval by the Board of Trustees.

SCOPE This policy applies to Dawson Community College.

PROCEDURES The College President shall promulgate such procedures as may be needed to implement this policy.

History: 02/24/2003; 4/24/2023